

The Association of Government Accountants is an 18,000-member professional organization devoted to meeting the professional development, education, networking and certification needs of its members. AGA represents government financial managers working in local, state and federal governments as well as the private sector and academia. The Association seeks to advance government accountability at all levels of government through its Certified Government Financial Manager (CGFM) Program, which has recognized more than 13,000 individuals for their unique skills and experience. To learn more about the Association, its many programs or any of its 90 chapters, visit us online at [www.agacgfm.org](http://www.agacgfm.org).



*Advancing  
Government  
Accountability*



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**Annual Ethics Conference**  
May 11, 2011

Jessie Parker Building  
510 E 12<sup>th</sup> Street  
Des Moines IA 50319



## Schedule

Wednesday, May 11, 2011

8:00 am – 3:30 pm

7:00 am – 8:00 am

Registration & Continental Breakfast

8:00 am – 12:00 pm

Ethics in the Workplace

*Presenter: Character Counts in Iowa*

12:00 pm - Lunch

1:00 pm – 3:00 pm

The Apprehension of Being Ethical (Audio)

*Presenter: Leon Young*

3:00 pm – 3:30 pm

Wrap Up

*Presenter: Scott Raecker, Executive Director,  
Character Counts in Iowa*

## Program Highlights

Morning Session: Ethics in the Workplace is an interactive workshop designed to help professionals understand how character and ethics are critical to the success of their work. Through experiential activities and purposeful reflection, participants will learn how moral (best self) and performance (best work) character influences our decisions we make every day. The workshop will include small and large group activities interwoven with case studies.

Afternoon Session: The Apprehension of Being Ethical audio conference, hosted by the National Office of the Association of Government Accountants, focuses on the thinking and understanding elements of ethical behavior, the differences between being ethical and being legal, and the apprehensions associated with ethical dilemmas in the workplace. The day will end with a wrap-up session presented by Scott Raecker, Executive Director, Character Counts in Iowa.

## About Character Counts in Iowa

Founded by former Governor Robert D. Ray in 1997, Character Counts in Iowa is a non-profit organization housed at Drake University in Des Moines. The mission of Character Counts in Iowa is to recognize, enhance, and sustain the positive qualities of Iowans in order to promote civility through character development. The organization's vision is that every Iowan embrace and practice good character by demonstrating trustworthiness, respect, responsibility, fairness, caring and citizenship. Through statewide partnerships with the national **CHARACTER COUNTS! Coalition** and the **Institute for Excellence & Ethics**, Character Counts in Iowa impacts our state by promoting Character in our families, in our communities, in our workplaces, and in our schools.

## About Leon R. Young

Leon Young is an Associate Professor (adjunct) at the University of Maryland University College where he teaches and evaluates in the Experiential Learning and the Behavioral and Social Sciences Programs. He has 19 years experience conducting courses in leadership, management, communication, and ethics, has trained federal personnel in grant, contract, and cooperative agreement monitoring, and has served a three-year term on the Federal Judicial Center's Leadership Development Faculty. Leon received his Bachelor of Arts degree from Roanoke College and his Masters degree from the University of Maryland College Park. He is a speaker, teacher, and consultant who has developed a reputation for strong facilitation skills and expertise in what he does, delivering his message with humor and relevance.

## About Scott Raecker

In addition to serving as executive director of Character Counts in Iowa, Scott Raecker also serves as a member of the Iowa House of Representatives, serving House District 63 – the

community of Urbandale. He is involved in numerous civic volunteer efforts serving as a board member of the Iowa Natural Heritage Foundation, Drake University School of Education National Advisory Board, Chair of the Smithsonian Institution Center for Folk Life and Cultural Studies Advisory Board, Josephson Institute of Ethics Board of Governors, Shining City Foundation, U.S. Center for Citizen Diplomacy Board, and Co-Chair of the Midwest Council of Governments Legislative Leadership Institute. Scott is a graduate of Grinnell College where he received his B.A. in Political Science and Religious Studies and is also certified as a character development specialist and corporate ethics trainer through the Josephson Institute of Ethics.

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## Recommended CPE Credits

7.0 hours – Behavioral Ethics

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## Fees

(Includes: course materials, continental breakfast, lunch, and refreshment breaks)

Member (prior to April 10)	\$70.00
Non Member (prior to April 10)	\$85.00
Member (on or after April 10)	\$80.00
Non Member (on or after April 10)	\$95.00

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Register Online at:

[www.agadsm.org](http://www.agadsm.org)



For additional information please email:  
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